

*Barberton Board of Education*Regular MeetingNovember 26, 2024Administration Building*Roll Call*

MEMBERS PRESENT: Pat Boyle, Thomas Harnden, Tina Ludwig, Dave Polacek and Cindy Sutton

The Pledge of Allegiance was recited.

Presentation

Destination 2030 – Mr. Jason Ondrus, Superintendent introduced members of Finding Leaders, Mr. Paul Pendleton, CEO and Mrs. Patty Cleary, Leadership Consultant. They gave a presentation on Barberton City School District's process in developing their Strategic Plan for the next five years starting with the 2025-2026 school year.

Five Year Forecast – Mr. Craig McKendry, Treasurer gave an update on the five year forecast for the Barberton City School District.

Communication

The floor was opened for comments from the public. There were no comments.

The floor was opened for comments from the Board.

Ms. Sutton – She wished everyone a happy Thanksgiving.

Ms. Ludwig – She thanked all of the staff and administration for all their hard work through this part of the school year. She said she is thankful for everyone and wished all a happy Thanksgiving.

Mr. Boyle – He said we are looking into ways to put things in place for different sources of funding and attacking the possible financial situation. He said he hopes everyone knows what we do along with the help of the community to fund projects, like the Golf Simulator and grants that benefit our students. He wished everyone a happy Thanksgiving.

Mr. Polacek – He said the Columbus School Board Conf. is always wonderful to go to. He really looks forward to the Student Achievement Fair. He loves seeing what other students are doing in the state and he said comparing that to our district that we are getting as good if not better with everything that our district does to offer our students. He said he is thankful for everyone in the district and the community and wished everyone a happy Thanksgiving.

Mr. Harnden – He said the Greynolds Classic is coming up and they will be looking for some volunteers for that. He thanked the High School for their amazing Veteran's Day program. He mentioned that the Christmas Walk in downtown Barberton is this weekend and hoped to see everyone there. He wished everyone a happy Thanksgiving.

Agenda – Mr. Thomas Harnden

(451/2024) MOTION was made by Ludwig second by Polacek to approve the agenda for the Regular Meeting of November 26, 2024.

Ayes 5 Boyle, Harnden, Ludwig, Polacek and Sutton

MOTION CARRIED 5-0

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Superintendent's Business – Mr. Jason Ondrus

MOTION was made by Sutton second by Boyle to approve the following Superintendent's Business as listed.

(452/2024) To approve the Roster of Barberton Advisory Committee Members to the Four Cities Compact Programs for FY25.

(453/2024) To approve the submission of a grant by Celeste Wagner, BHS Band Director, titled *Barberton Indoor Guard* for \$2,000.00 to the Barberton Community Foundation, 460 W. Paige Ave to be used to help fund supplies for this new program.

(454/2024) To approve the submission of a grant by David Kaser, BHS Stem Teacher, titled *Golf Simulator*, for \$5,000.00 to the Barberton Community Foundation, 460 W. Paige Ave to be used to help complete funding for a golf simulator.

(455/2024) To approve the agreement between GCL Education Services, 166 2nd Street NW and Barberton City Schools for the purpose of providing education services to students.

(456/2024) To approve the Food Service Report for the 2023-2024 school year.

(457/2024) To approve the agreement between Finding Leaders and Barberton City Schools for consulting services.

Ayes 5 Harnden, Ludwig, Polacek, Sutton and Boyle
MOTION CARRIED. 5-0

Personnel – Mr. Jason Ondrus

MOTION was made by Ludwig second by Polacek to approve the following personnel items as listed.

(458/2024) To approve the resignations listed.

David Mariola /
BHS Physical Education/Health Teacher, Regular Program, effective 6/01/2025, REASON:
Retirement

Ryan Miller /
BHS Assistant Girls Basketball Coach, Regular Program, effective 11/8/2024,
REASON: Personal Reasons

Joe Ondo /
BHS Boys Assistant Basketball Coach, Regular Program, effective 11/21/2024,
REASON: Personal Reasons

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Lisa Oplinger /

BPS Speech/Language Pathologist, Regular Program, effective 5/31/2025, REASON: Retirement

Keith Sacher /

BIS Fifth Grade Teacher, Regular Program, effective 3/1/2025, REASON: Retirement

Clifford Seiler /

BUS Bus Aide No/CDL, Regular Program, effective 11/1/2024, REASON: Personal Reasons

Jennifer Styer /

BUS Bus Driver #23, Regular Program, effective 10/30/2024, REASON: Personal Reasons

(459/2024) To approve hiring the licensed personnel listed.

Heather McMullen /

BHS College Visit Chaperone, \$29.52/hr, up to 10 hrs, 2024-2025sy, Supplemental Program, effective 9/1/2024

Amy Beery /

BIS Latchkey Instructor, \$20.00/hr, as needed, 2024-2025sy, Supplemental Program, effective 11/1/2024

Riley Babcock /

BPS Incredible Years/Conscious Discipline, \$29.52/hr, up to 3 hours, 2024-2025sy, Supplemental Program, effective 11/1/2024

Brittany Bates /

Wilson Level 2 Training, \$500.00, as needed, 2024-2025sy, Supplemental Program, effective 11/20/2024

Leah Blachaniec /

BPS Incredible Years/Conscious Discipline, \$29.52/hr, up to 3 hours, 2024-2025sy, Supplemental Program, effective 11/1/2024

Rick Cardinal /

Polymer Curriculum Committee, \$29.52/hr, up to 20 hrs, 2024-2025sy, Supplemental Program, effective 11/1/2024

Michele Cerne /

BPS Incredible Years/Conscious Discipline, \$29.52/hr, up to 3 hours, 2024-2025sy, Supplemental Program, effective 11/1/2024

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Brandon Clum /

BHS Assistant Boys Track Coach, 7%, as needed, 2024-2025sy, Supplemental Program, effective 3/1/2025

Dawn Corsaro /

BPS Incredible Years/Conscious Discipline, \$29.52/hr, up to 3 hours, 2024-2025sy, Supplemental Program, effective 11/1/2024

Brooke Csepe /

BPS Incredible Years/Conscious Discipline, \$29.52/hr, up to 3 hours, 2024-2025sy, Supplemental Program, effective 11/1/2024

Deb Decker /

BPS Incredible Years/Conscious Discipline, \$29.52/hr, up to 3 hours, 2024-2025sy, Supplemental Program, effective 11/1/2024

Sara Dotlich /

STA Title I Reading and Math Night, \$29.52/hr, up to 1.5 hrs, 2024-2025sy, Supplemental Program, effective 11/11/2024

Dynasty Garrett /

BPS Incredible Years/Conscious Discipline, \$29.52/hr, up to 3 hours, 2024-2025sy, Supplemental Program, effective 11/1/2024

Raetina Giovanini /

PRE BLT/DLT, \$29.52/hr, as needed, 2024-2025sy, Supplemental Program, effective 11/1/2024

Taylor Hertrick /

BPS Incredible Years/Conscious Discipline, \$29.52/hr, up to 3 hours, 2024-2025sy, Supplemental Program, effective 11/1/2024

Mindy Jackson /

BPS Incredible Years/Conscious Discipline, \$29.52/hr, up to 3 hours, 2024-2025sy, Supplemental Program, effective 11/1/2024

Kristen Miller /

BPS Incredible Years/Conscious Discipline, \$29.52/hr, up to 3 hours, 2024-2025sy, Supplemental Program, effective 11/1/2024

Amber O'Hara /

BPS Incredible Years/Conscious Discipline, \$29.52/hr, up to 3 hours, 2024-2025sy, Supplemental Program, effective 11/1/2024

Donovan O'Neil /

BHS Assistant Boys Track Coach, 4%, as needed, 2024-2025sy, Supplemental Program, effective 3/1/2025

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BHS Assistant Girls Track Coach, 4%, as needed, 2024-2025sy, Supplemental Program, effective 3/1/2025

Vicky Pasternak /
BPS Incredible Years/Conscious Discipline, \$29.52/hr, up to 3 hours, 2024-2025sy, Supplemental Program, effective 11/1/2024

Kimberly Schoeck /
BPS Incredible Years/Conscious Discipline, \$29.52/hr, up to 3 hours, 2024-2025sy, Supplemental Program, effective 11/1/2024

Emily Wiggins /
BPS Incredible Years/Conscious Discipline, \$29.52/hr, up to 3 hours, 2024-2025sy, Supplemental Program, effective 11/1/2024

Cindy Zimmerman /
BPS Incredible Years/Conscious Discipline, \$29.52/hr, up to 3 hours, 2024-2025sy, Supplemental Program, effective 11/1/2024

(460/2024) To approve the following Resolution in relation to the Internal Postings for the following supplementals.

BHS Weight Room - Winter 6%

The internal posting(s) was for those employees of the district who are licensed individuals. It has been determined that no such employee is qualified to fill the position(s) for the above listed supplements, therefore the position(s) shall be posted externally. This resolution is in accordance with the Ohio Revised Code Section 3313.53.

(461/2024) To approve the off staff hiring listed.

Diane Duckworth /
TBT Meetings, as needed, \$29.52/hr, Regular Program, 2024-2025sy, effective 11/1/2024

Jean Hurbean /
Home Instruction Tutor, as needed, \$29.75/hr, Regular Program, 2024-2025sy, effective 11/1/2024

Mary Lou Woodford /
NEOLA Board Policy Review, as needed up to 40 hrs, Per salary schedule, Regular Program, 2024-2025sy, effective 9/1/2024

Connor Alderman /
Volunteer Assistant Swim Coach, as needed, 0%, Regular Program, 2024-2025sy, effective 11/1/2024

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Mark Best /

Volunteer Assistant Bowling Coach, as needed, 0%, Regular Program, 2024-2025sy, effective 10/1/2024

Emilie George /

Volunteer Assistant Bowling Coach, as needed, 0%, Regular Program, 2024-2025sy, effective 10/1/2024

Gavin Krska /

BMS Assistant Football Coach, as needed, 4%, Regular Program, 2024-2025sy, effective 8/1/2024

Deandre Richardson /

BMS Assistant Boys Basketball Coach, as needed, 8%, Regular Program, 2024-2025sy, effective 9/1/2024

Droika Smith /

BMS Assistant Boys Basketball Coach, as needed, 8%, Regular Program, 2024-2025sy, effective 9/1/2024

Blake Sturgeon /

Photographer, as needed, \$10.45/hr, Regular Program, 2024-2025sy, effective 10/1/2024

Dylan Sutton /

BMS Assistant Girls Basketball Coach, as needed, 8%, Regular Program, 2024-2025sy, effective 9/1/2024

Patrick Swain /

BHS Assistant Baseball Coach, as needed, 7%, Regular Program, 2024-2025sy, effective 3/1/2025

Marco Carlucci /

Scoreboard Crew, as needed, \$10.45/hr, Regular Program, 2024-2025sy, effective 10/1/2024

Aiden Garrett /

Scoreboard Crew, as needed, \$10.45/hr, Regular Program, 2024-2025sy, effective 10/1/2024

Theo George /

Scoreboard Crew, as needed, \$10.45/hr, Regular Program, 2024-2025sy, effective 10/1/2024

Nathaniel Herbert /

Scoreboard Crew, as needed, \$10.45/hr, Regular Program, 2024-2025sy, effective 10/1/2024

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Blake Leary /
Scoreboard Crew, as needed, \$10.45/hr, Regular Program, 2024-2025sy, effective
10/1/2024

James Marks /
Scoreboard Crew, as needed, \$10.45/hr, Regular Program, 2024-2025sy, effective
10/1/2024

Maxton Smith /
Scoreboard Crew, as needed, \$10.45/hr, Regular Program, 2024-2025sy, effective
10/1/2024

Blake Sturgeon /
Scoreboard Crew, as needed, \$10.45/hr, Regular Program, 2024-2025sy, effective
10/1/2024

Lyle Witt /
Scoreboard Crew, as needed, \$10.45/hr, Regular Program, 2024-2025sy, effective
10/1/2024

(462/2024) To approve the non-certified personnel as listed.

Valerie Antoniotti /
BMS Cook VI, 3hrs/per school calendar, \$15.58 hr + longevity, Regular Program, full
time, effective 11/11/2024, TRANSFER: From H. Shook

Terry Arman /
BUS Bus Driver #4, 6.25 hrs/per school calendar, \$23.05 hr + longevity, Regular
Program, full time, effective 11/4/2024

Morgan Conley /
BMS Teacher Aide Float, 6.5 hrs/per school calendar, \$18.38 hr + longevity, Regular
Program, full time, effective 10/22/2024, New Position

Patrick Hellems /
BUS Bus Aide w/CDL, 5 hrs/per school calendar, \$19.26 hr + longevity, Regular
Program, full time, effective 10/28/2024, TRANSFER: From J. Wilborn

Bobbijo Hostler /
BIS Teacher Aide Float, 6 hrs/per school calendar, \$18.64 hr + longevity, Regular
Program, full time, effective 10/28/2024, TRANSFER: From S. Young

Tracie James /
BPS Teacher Aide Float (ED), 6.5 hrs/per school calendar, \$18.38 hr + longevity, Regular
Program, full time, effective 11/4/2024, New Position

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Cynthia Kidd /

BHS Cook VI, 3 hrs/per school calendar, \$15.58 hr + longevity, Regular Program, full time, effective 10/28/2024, TRANSFER: From A. Kramer

Sherri Krause /

BUS Bus Driver #15, 6.25 hrs/per school calendar, \$23.92 hr + longevity, Regular Program, full time, effective 11/4/2024

Jeanette Palm /

BUS Bus Aide no/CDL #24, 5.5 hrs/per school calendar, \$13.47 hr + longevity, Regular Program, full time, effective 11/11/2024

Brandon Ries /

BIS Teacher Aide Float (MH), 6.5 hrs/per school calendar, \$18.38 hr + longevity, Regular Program, full time, effective 10/28/2024, New Position

Ramona Stock /

BUS Bus Aide no/CDL #15, 5.75 hrs/per school calendar, \$15.22 hr + longevity, Regular Program, full time, effective 11/11/2024. TRANSFER: C. Seiler

Joshua Tewell /

BHS Custodian II, 8 hrs/260 days, \$21.27 hr + longevity, Regular Program, full time, effective 11/4/2024, TRANSFER: From A. Hooks

Tayler Thompson /

BPS Teacher Aide Float (MH), 6.5 hrs/per school calendar, \$18.64 hr + longevity, Regular Program, full time, effective 10/28/2024, TRANSFER: From S. Inman

Kalayna Hill /

Substitute Teacher Aide, where needed, as needed, \$12.00/hr, Regular Program, 2024-2025sy, effective 11/11/2024

Karla James /

Substitute Teacher Aide, where needed, as needed, \$12.00/hr, Regular Program, 2024-2025sy, effective 11/19/2024

William Kidd /

BUS Substitute Bus Aide no/CDL, as needed, \$11.00/hr, Regular Program, 2024-2025sy, effective 11/7/2024

Afton Maxwell /

Substitute Teacher Aide, where needed, as needed, \$12.00/hr, Regular Program, 2024-2025sy, effective 11/18/2024

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(463/2024) To approve the leave of absence(s) listed.

Karey Porter /

ADM Personnel/Purchasing Coordinator, Regular Program, 12/6/2024 through
12/31/2024, REASON: FMLA

Ayes 5 Ludwig, Polacek, Sutton, Boyle and Harnden
MOTION CARRIED. 5-0

Financial – Mr. Craig McKendry

MOTION was made by Polacek second by Sutton to approve the following Financial Business as listed.

(464/2024) To approve the minutes of the Regular Meeting October 23, 2024 and the Board Retreat October 30, 2024.

(465/2024) To approve the Financial Statements for October, 2024.

(466/2024) To approve the Scoreboard Sponsorship Agreement with Haywood Electric, Inc. to be a sponsor for the term of five (5) years July 1, 2024 - June 30, 2029.

Ayes 5 Polacek, Sutton, Boyle, Harnden and Ludwig
MOTION CARRIED. 5-0

(467/2024) MOTION was made by Polacek second by Sutton to approve the five year forecast as presented.

Ayes 5 Sutton, Boyle, Harnden, Ludwig and Polacek
MOTION CARRIED. 5-0

MOTION was made by Ludwig second by Polacek to approve the following donations.

(468/2024) Donation of \$1,000.00 from DGL Financial Services LLC, Dennis Liddle Jr, 527 W. Lake Ave to the Barberton Athletic Department for a golf simulator.

(469/2024) Donation of \$500.00 from Kiwanis Club of Barberton, P.O. Box 304 to the Barberton High School Golf program.

(470/2024) Donation of \$100.00 from Christopher and Renea Macko, 875 Laurel Circle, to the Barberton High School Baseball program.

(471/2024) Donation of \$2,000.00 from Barberton All Sports Boosters, 555 Barber Rd to the Barberton High School Golf program for a simulator.

(472/2024) Donation of \$2,000.00 from Barberton All Sports Boosters, 555 Barber Rd to the Barberton High School Baseball program for hats and gear.

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(473/2024) Donation of a bunch of handmade winter hats from Pink Lamb's Yarn Nook, 4087 S. Cleveland Massillon Rd, Norton 44203 to the Barberton Primary School. Value: priceless.

(474/2024) Donation of \$600.00 from Steve & Sharon Vargo, 175 Grant St. to the Barberton High School Family and Consumer Science Thanksgiving feast.

(475/2024) Donation of a 30 mini sub platter from Jimmy Johns, 446 Robinson Ave, Suite B to the Barberton Preschool for their Family Literacy Night. Value: priceless.

(476/2024) Donation of a \$25.00 Giant Eagle gift card from Giant Eagle, 41 5th Street SE to the Barberton Preschool for their Family Literacy Night.

(477/2024) Donation of \$100.00 from Rocky's, 560 Norton Ave. to the Barberton Preschool for their Family Literacy Night.

(478/2024) Donation of \$100.00 from State Street Tire, 460 W. Park Ave to the Barberton Preschool for their Family Literacy Night.

(479/2024) Donation of \$115.00 from Christopher & Renea Macko, 875 Laurel Circle to the Barberton High School Baseball program.

(480/2024) Donation of \$25.00 from David & Laura Lach, 3778 Willow Brook Dr, Ravenna 44266 to the Barberton High School Baseball program.

(481/2024) Donation of \$50.00 from Daniel & Heather Houston, 167 Humbolt Ave, Wadsworth 44281 to the Barberton High School Boys Soccer program.

(482/2024) Donation of a bag of hats and gloves from Kingdom Kidz Children's Church Ministry, Christ Centered Church, 803 Wooster Rd. N to the Barberton Intermediate School.

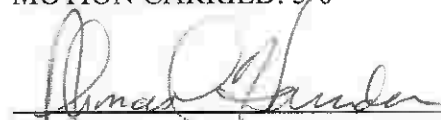
(483/2024) Donation of \$1,000.00 from the Copley Adult All Sports Booster Club, P.O. Box 4233, Copley 44321 to the Barberton High School Athletic Dept.

Ayes 5 Boyle, Harnden, Ludwig, Polacek and Sutton
MOTION CARRIED. 5-0

Adjournment

(484/2024) MOTION was made by Ludwig second by Polacek to adjourn the meeting at 6:41 p.m.

Ayes 5 Boyle, Harnden, Ludwig, Polacek and Sutton
MOTION CARRIED. 5-0



Thomas Harnden, President

Craig A. McKendry, Treasurer